



LANDMARK STAFFING

Position: Power Plant Operator

Location: Grand Junction, CO

Type: Full Time

Wage: \$25.00 - \$30.00 / hour

Redlands Water and Power Company (RW&PC), originally founded in 1905 as Redlands Irrigation & Power company in Grand Junction, is seeking to fill the position of Full-Time Power Plant Operator.

RW&PC supplies irrigation water to the area of the Grand Valley known as the Redlands, serving about 6,000 shares of water stock over 4,500 acres of land in the Redlands area of western Colorado. RW&PC is committed to delivering irrigation water and clean hydro-power electricity for a greener environment.

The ideal candidate produces proficient knowledge of all aspects of basic water flow or irrigation, ability to maintain the integrity of the canals and infrastructure using a variety of equipment and tools while continually being hands-on applying good work ethics. They would be a self-starter and team player with basic construction knowledge in concrete, piping, electrical, carpentry and light or heavy equipment operation, and reliable to respond to emergency callouts during off-hour shifts if needed. The Ditch Rider participates in the day to day operations of their assigned projects and responsibilities for the water delivery systems and electronic record keeping duties accurately entering data into the irrigation GIS software program as required.

This position requires that during scheduled shifts the “Power Plant Operator” either lives on site in Company provided housing or within a maximum 10-minutes response time to the plant site. Full-time housing may be allowed for the operator and family under certain circumstances and conditions. A separate “Employee Housing Agreement” is required.

Compensation & Benefits:

- Compensation commensurate with experience and qualifications, from \$25.00 up to \$30.00 per hour.
- Vacation Pay (after 1-Yr.)
- 7 Paid Holidays (6 fixed and 1 floating)
- Company medical insurance premium for employee 100% paid (additional insurance for their dependents may be available at cost to employee).
- Retirement 401(k) plans with company contributions match up to 5% once eligible.
- Special wages for Emergency Callouts.

Work Schedule:

- Variable from 8 to 13-hour daily shifts (between 7 a.m. to 5 p.m. typically) some overtime may be required.
- Variable from Sunday through Saturday during irrigation season April through October and Monday through Friday November through March.
- Some emergency work may be required as needed during a non-regular schedule.



LANDMARK STAFFING

- **Typical weather elements in this region. Industrial work environment including outdoor exposure.**
- **This position requires that the “Power Plant Operator” live on site in the company house due to required response time during shift, and/or full-time as well. A separate “Employee Housing Agreement” is required.**

Qualifications and Skills:

- **2+ years proven hands-on professional experience in electrical, construction or maintenance person or prior related industry experience. Prior experience in electric generation or large irrigation/canal companies is a plus.**
- **2+ years of experience in basic data entry in electronic applications and spreadsheets.**
- **Valid Colorado driver’s license with safe driving abilities and acceptable driving record.**
- **Experience operating high voltage equipment is a plus. Some heavy lifting (70lbs.) required.**
- **Detail-oriented, organized, consistent, dependable, and honest. Familiarity with GIS mapping is a plus.**
- **Analytical and mechanical mindset; good with numbers, mobile apps, and mechanisms.**
- **Fluent in communicating clearly and interacting with employees & customers 1+ years proven hands-on professional construction or maintenance person or prior related industry experience.**

Required Drug Screening; Pre-employment and random, background screening and Motor Vehicle report clearance per company insurance guidelines is mandatory.