



## LANDMARK STAFFING

**Position:**Ditch Rider/ Operator

**Location:** Grand Junction, CO

**Type:** Full Time

**Wage Ranges:**

- **Ditch Rider/ Equipment Operator:** \$22.00 - \$26.00/ hour DOE
- **Ditch Rider:** \$17.50 - \$20.00/hour DOE

**Redlands Water & Power Company originally founded in 1905 supplies irrigation water to the area of the Grand Valley known as the Redlands, servicing about 6,000 shares of water stock in the Redlands area of Grand Junction, RW&PC is committed to delivering irrigation water and clean hydro-power electricity for a greener environment.**

**The ideal candidate** produces proficient knowledge of basic water flow or irrigation, ability to maintain the integrity of the canals and infrastructure using a variety of equipment and tools while continually being “hands-on”applying good work ethics. A self-starter, motivated, accountable, and team player with basic construction knowledge in operation equipment, concrete, utility. water piping, road work and grading, and general civil construction work.

- Have a minimum 4-years of experience operating small to large excavators, loaders, and other earth moving equipment;
- Reliable to respond to emergency callouts-during off-hour shifts if needed and work weekends;
- Participate in the day-to-day operations of their assigned projects and responsibilities for the water delivery systems, maintenance, and produce electronic record keeping duties accurately entering data into the company’s GIS software program as required.

### **Compensation and Benefits:**

- Compensation commensurate with experience and qualifications from \$22.00- \$24.00 per hour
- Vacation Pay (after 1 year)
- 7 Paid Holidays (6 fixed and 1 floating)
- Company medical insurance premium for employee 100% paid (additional insurance for their dependents may be available at cost to employee)
- Retirement 401(k) plan with company contribution match up to 5% once eligible
- Special wages for Emergency Callouts
- Work in Grand Valley and mainly Redlands area

### **Job Requirements:**

- 3+ years proven hands-on professional construction or maintenance person in related industry experience
- 4+ years of experience operating small to heavy earth moving equipment such as excavators, loaders, graders, and backhoes
- Valid Colorado Driver’s License with careful driving abilities and acceptable driving record. A current valid CDL/Class-A driver license is a plus.



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- Detail-oriented, organized, consistent, dependable, and honest
- Experience and mechanical mindset ability to perform some repairs on equipment and preventative maintenance
- Fluent in communicating clearly and interacting with employees & customers.

**Mandatory pre-employment and random drug screening, background screening and motor vehicle report clearance per company policies.**

### **Work Schedule:**

- Variable from 8 to 10 hour daily shifts (typically between 7:00 a.m. - 5:00 p.m.) some overtime may be required.
- Variable from Sunday through Saturday during irrigation season April through October; and Monday through Friday November through March.
- Some emergency work may be required as needed during non-regular schedules or shifts.